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DEC 16 2005

PATENT

Attorney Reference Number 5437-58514-01

**KLARQUIST SPARKMAN, LLP**

16th Floor World Trade Center, 121 S.W. Salmon Street, Portland, Oregon 97204 U.S.A.

PHONE: 503-595-5300 FAX: 503-595-5301

**PLEASE DELIVER DIRECTLY TO EXAMINER JOSEPH P. HIRL**

Fax No.: (571) 273-8300

Total No. Pages: 23, including this cover sheet

**Message:** Transmitted herewith for filing in the below-identified application are a Request for Continued Examination and Information Disclosure Statement. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.

In re application of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION  
SYSTEMS AND METHODS

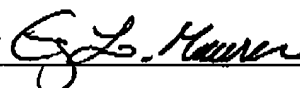
Examiner: Joseph P. Hirl

Art Unit: 2129

Attorney Reference No. 5437-58514-01

**CERTIFICATE OF FACSIMILE**

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (571) 273-8300 on the date shown below.

Attorney or Agent  
for ApplicantDate Transmitted December 16, 2005

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P.O. BOX 1450  
ALEXANDRIA, VA 22313-1450


**REQUEST FOR CONTINUED EXAMINATION  
TRANSMITTAL LETTER**

This is a Request for Continued Examination (RCE) under 37 C.F.R. § 1.114 of the application referenced above.

NOTE: Request for Continued Examination Practice (RCE) under 37 C.F.R. § 1.114 does not apply to any utility or plant application filed prior to June 8, 1995, or to any design application.

Submission required under 37 C.F.R. § 1.114

- ☒ Enclosed
- ☒ Information Disclosure Statement (IDS) (in duplicate)
- ☒ Form 1449 and copies of references cited thereon
- ☒ Small Entity status is claimed for this application.
- ☒ Please charge \$385.00 for RCE and any additional fees that may be required in connection with filing of this Request for Continued Examination and Information Disclosure Statement to Deposit Account 02-4550.

  
Gregory L. Maurer  
Registration No. 43,781

December 16, 2005  
Date

cc: Docketing

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